

## **Job Title: Actuary**

### **What is ING?**

ING Insurance Americas is a vital part of worldwide ING Group, one of the largest diversified financial services organizations in the world with operations in more than 50 countries and 112,000 employees. We're a leading provider of financial products and services for individuals and businesses, including life insurance, annuities, mutual funds, retirement plans and employee benefits. ING recognizes the critical role our employees play in our success as a company...we understand the link between customer satisfaction and employee satisfaction. As a result, we're building a different work experience for our employees, an experience that appeals to what they value most in a work relationship.

### **Who is our ideal candidate?**

- Bachelors degree in Mathematics, Actuarial Science, or related business discipline
- FSA, ASA, or equivalent
- 7+ years of financial, insurance industry, or actuarial experience
- 3+ years of modeling, ALM, or risk management experience
- Knowledgeable of multiple actuarial modeling software packages (such as TAS, PTS, Prophet, ALFA, Moses)
- Highly analytical, strong oral and written communication skills, detail oriented with strong problem solving skills

### **What are the job responsibilities?**

- Manage a small staff of actuarial students
- Develop, maintain, and utilize Asset/Liability models to support a variety of risk management projects
- Perform calculations and analysis for quarterly reporting of Economic Capital, ALM, and market consistent metrics
- Conduct stochastic projections required for Embedded Value and Reserve Adequacy Testing
- Provide support as needed for various ALM initiatives

### **What else can we tell you?**

This is a key position within the Retail Life Risk Management area, with strong potential for future growth.

In addition to a competitive salary and bonus plan, we offer:

- Medical and dental coverage for employees, their spouses, children, and domestic partners.
- Incentive Savings Plan (401K), with a dollar for dollar match for the first 6% of eligible pay, multiple investment options, and immediate eligibility.
- Paid time Off (PTO) bank of days for employees to use for any reason; 20 days in first full year of employment, 23 days beginning in the fifth year of employment.
- Pension Plan based on length of service and eligible pay; fully funded by ING, fully vested after 5 years.
- Health and dependent care spending accounts available.
- Company provided life insurance for employees; may purchase additional for self, spouses, and children.
- Company holidays based on the NYSE calendar, jury duty, military leave, bereavement and community service time.

Please contact: **Kristin H. Tooker, Actuarial and Risk Staffing Manager ING**

**Phone: 860-580-2744, Email: [Kristin.Tooker@us.ing.com](mailto:Kristin.Tooker@us.ing.com)**