

## **Job Title: Senior Actuarial Associate**

### **What is ING?**

ING Insurance Americas is a vital part of worldwide ING Group, one of the largest diversified financial services organizations in the world with operations in more than 50 countries and 112,000 employees. We're a leading provider of financial products and services for individuals and businesses, including life insurance, annuities, mutual funds, retirement plans and employee benefits. ING recognizes the critical role our employees play in our success as a company...we understand the link between customer satisfaction and employee satisfaction. As a result, we're building a different work experience for our employees, an experience that appeals to what they value most in a work relationship.

### **Who is our ideal candidate?**

The ideal candidate would have a strong background in pricing and product development, specifically in fixed or variable annuities. Strong communication skills are a necessity. Candidate must also: have attention to detail, be able multitask, be able to meet deadlines, be able to work as an individual as well as a member of a team, be able to quickly develop a working knowledge of our products, have good leadership skills and exhibit initiative, and be innovative and able to think outside of the box for new solutions. Must be proficient with Microsoft Office applications. The candidate should demonstrate aptitude for success in obtaining ASA/FSA designation with 3+ years of actuarial experience.

### **What are the job responsibilities?**

Support product development initiatives by: developing innovative ideas, performing competitive research, creating product specifications, communicating details to other functional areas and to senior management, assist in preparation of actuarial memorandums and actuarial examples, responding to questions from state insurance departments, reviewing materials from other functional areas for clarity and accuracy, and performing other tasks to support product implementation.

Will also participate in product management activities, such as analysis of product performance and experience, as well as regular reviews of forms, marketing materials, and other activities to facilitate customer understanding of our products.

### **What else can we tell you?**

In addition to a competitive salary and bonus plan, we offer:

- Medical and dental coverage for employees, their spouses, children and domestic partners.
- 401K Savings Plan with a dollar for dollar match for the first 6% of eligible pay, multiple investment options, and immediate eligibility and vesting after 4 years.
- Paid Time Off (PTO) bank of days for employees to use for any reason; 20 days in first full year of employment, 23 days beginning in the fifth year of employment.
- Pension Plan based on length of service and eligible pay; fully funded by ING. Vested after 5 years.
- Health and dependent care spending accounts available. Company provided life insurance for employees; may purchase additional for self, spouses and children.
- Company holidays based on the NYSE calendar, jury duty, military leave,

bereavement and community service time.

- Opportunities for professional growth and much more!

ING is an equal opportunity employer and we are committed to maintaining a diverse workforce. In addition, ING's diversity accolades include the 2008 Catalyst Award, 2008 List of Places to work for GLBT Equality and 2006 Hispanic Magazine's "Hispanic Corporate 100: One hundred companies providing the most opportunities for Hispanics."

Please contact: **Kristin H. Tooker, Actuarial and Risk Staffing Manager ING**  
**Phone: 860-580-2744, Email: Kristin.Tooker@us.ing.com**