

COMPANY NAME:

Prudential

JOB TITLE:

AIT Lead Technical Systems Analyst (TSA) - Financial and Risk Management

DESCRIPTION/RESPONSIBILITIES:

With its reputation for innovation and award-winning products and service, Prudential Annuities is a growing and dynamic organization. We are headquartered in Shelton, Connecticut, with other offices are located in Fort Washington PA; Newark and Woodbridge NJ; and Scranton PA. With Prudential, you'll be part of a diverse workforce within an IT community that's respected for delivering high-tech solutions, and helping to achieve our common goal - to become the undisputed leader of guaranteed retirement income solutions. Your career should be an exciting work in progress, full of new experiences and opportunities for growth. Prudential Annuities offers its IT professionals access to a variety of resources for professional development - so you can take your career at The Rock® wherever you want it to go.

Responsibilities Include:

- Provide functional leadership for the Design Phase of the SDLC.
- Develop expertise to navigate and engage the V-Model SDLC methodology within a Plan/Deliver/QA/Operate model.
- Accountable for the creation of the Requirements Traceability Matrix, and the review of project artifacts developed by the TSA and Junior TSA role.
- Mentor Junior TSA's and guides BSA's as they oversee the Design Phase of team projects.
- Responsible for enforcing Functional Specification standards, establishing/maintaining best practices, and driving these principles throughout Delivery.
- Prepare and communicate project and resource updates to Resource Manager and AIT Project Lead.
- Responsible for preparation and presentation of the Systems Architecture Document (SAD).
- Responsible for development and test environment setup with collaboration of Lead Developer, QA and Infrastructure support.
- Ensure all metrics data is collected for all critical processes during the Design Phases of the SDLC.
- Responsible for consistent on-time delivery of quality deliverables in accordance with agreed upon plans.
- Responsible for developing personal capabilities measured against "best in industry" standard practices.

- Endorse a winning culture with a repeatable, process-based approach in which all members of the organization recognize the interdependence of the Plan/Deliver/QA/Operate model and their role in effectively delivering for the business customers.
- Seek input from multiple sources/levels within organization and incorporates that knowledge into action plan.
- Continually enhance and share knowledge of the technology industry and the possibilities that new technological developments bring to the Annuities line of business.
- On occasion, take on the responsibilities of the BSA role as needed.

REQUIRED SKILLS:

- Bachelors Degree required.
- 8+ years of IT or related industry experiences.
- Domain experience in Annuities or in a relevant industry.
- Knowledge of systems and application architecture.
- Knowledge of programming and database languages.
- Knowledge of software development life-cycle.
- Critical thinker.
- Excellent analytical and problem solving skills.
- Innovative.
- Change agent.
- Strategic perspective with ability to deliver.
- Excellent customer focus, with experience working with matrix relationship.
- Proven ability to set clear expectations and demand high performance.
- Proven ability to inspire and motivate teams and individuals.
- Skill at resolving conflict and negotiating effectively and tactfully.
- Strong Interpersonal (listening, written and verbal communication) and presentation skills.

To apply for this position, copy/paste the following URL into your browser:

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