



Allstate[®]
You're in good hands.

The Allstate Insurance Corporation

Position Specification
Senior Actuary



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GOOD LIFE.
GOOD HANDS[®]

CORPORATE PROFILE: The Allstate Corporation
Northbrook, IL

The Allstate Corporation (NYSE: ALL) is the nation's largest publicly held personal lines insurer. Widely known through the "You're in Good Hands with Allstate®" slogan, Allstate helps individuals in more than 17 million households protect what they have today and better prepare for tomorrow through approximately 14,700 exclusive agencies and financial specialists in the United States and Canada. By leveraging Our Shared Vision, Allstate is committed to strong principles of the highest ethical standards and encourages individual accountability. Allstate realizes success through innovative thinking while providing challenging and collaborative work for its highly diverse workforce.

Allstate Financial provides life insurance, annuity, retirement, banking and investment products through distribution channels that include Allstate agencies, independent agencies, and worksite.

The Product Management department within Allstate Financial is responsible for the design, pricing, implementation of new financial services products as well as management of existing inforce block. For more information visit us at www.allstate.com.

AREA OF RESPONSIBILITY:

Scope includes responsibility for design, pricing, and implementation of new products; inforce management focusing on financial and risk target achievement; assisting in management of line and achievement of associated goals

- Lead product design, pricing and risk analysis; partner with other areas of responsibility to ensure successful product implementation



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- Provide innovative product ideas and solutions informed by consumer research
- Work closely with finance, ALM and investments to ensure financials targets being achieved
- Ensure appropriate product related assumptions and models used throughout company
- Partner with leadership within Product Management area and across business unit to drive tactical & strategic decisions and execution within Allstate business goals
- Partner directly with field to drive product sales

PROFESSIONAL AND EDUCATIONAL BACKGROUND:

The successful candidate will have at least five years of demonstrated increasing levels of responsibility in the area of annuity or insurance product development or Actuarial Consulting. Responsibilities must include staff and project management. Strong communication capabilities is a must. Some travel required.

This position requires a bachelor's degree. Fellowship in the Society of Actuaries (FSA) is required.

LEADERSHIP REQUIREMENTS AND PERSONAL TRAITS:

The successful candidate must be a leader, not just a manager. Further, this individual must also have the following personal and professional attributes, which are consistent with the Company's stated values.

COMPENSATION AND BENEFITS PACKAGE

A competitive compensation and benefits package will be provided, including an attractive base salary and annual target bonus opportunity.

Additionally, Allstate offers a diversity of competitive benefits programs and resources:



- Comprehensive health care plans, dental coverage, vision coverage, and flexible spending accounts;
- Group legal, AD&D, group and dependent life insurance, as well as long-term and short-term disability;
- Retirement program and 401k;
- Tuition reimbursements for further education opportunities;
- Paid time off days.

**CONTACT
INFORMATION:**

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