

Towers Watson benefit consultants have deep experience working with organizations of all types and sizes. We've worked closely with clients to develop some of the most advanced benefit design techniques currently in use. We provide advice on the strategy, design, financing, delivery, ongoing management and communication of health and group benefit programs.

As a Health and Group Benefits Actuarial Consultant you will consult on a wide variety of complex projects involving the design, pricing, funding, implementation and management of a full array of health and group benefits programs. You will serve as the project manager and day to day communication liaison with our clients, create client deliverables, contribute to client management and new business activities, and participate in the creation of new intellectual capital. Your time commitment will be 75% on actuarial issues and 25% on non-actuarial items.

Performance Objectives:

Clients

- * Deliver superior, consistent project management for assigned clients:
- * Draft statements of work, project plans and budgets involving multiple workflow streams and client teams
- * Serve as the day to day project lead, ensuring the progress of the team against established objectives, budget, timeline, deliverables and quality standards
- * Serve as primary, daily contact to clients on delivery of services
- * Manage client expectations and raise appropriate issues to Senior Consultants and Client Relationship Managers
- * Interface with colleagues from other practices and regions on assignments that reflect the client's broader business issues
- * Develop a trusted advisor relationship with client contacts through effective communication and efficient, quality execution of projects

Excellence

- * Provide valued-added consulting expertise on large, sophisticated projects including Health & Welfare plan re-design, pricing, retiree medical valuations, funding and employee contributions strategies, reserve calculations, benchmarking studies and negotiations, plan renewals and vendor analysis and management
- * Contribute to care management/wellness, disability/absence management, pharmacy and other projects in our Specialty area
- * Contribute to the development of new tools and approaches

Financial

- * Meet revenue and billable hour goals as described by manager
- * Support the generation of new business as part of the broader team
- * Develop new business opportunities and enhance existing relationships
- * Directly contribute to clients' success through applying your technical expertise

People

- * Build relationships internally and collaborate effectively on cross-functional teams
- * Demonstrate natural ease and effectiveness when dealing with clients/colleagues at all levels
- * Serve as mentor to project team associates

The Requirements

- * Proven experience and success in the design/management of group health and welfare plans gained in a consulting or brokerage environment; or, prior experience in underwriting or in an actuarial function gained in a carrier environment; or, someone with a Retirement background with experience with retiree medical valuations would be preferred
- * Strong financial skills; prior experience in group medical product pricing or valuation experience is preferred; and/or demonstrated ability to learn valuations quickly.
- * Proven experience successfully managing multiple projects and producing quality deliverables on time and within budget
- * Demonstrated success or strong evidence to support new business generation (do you want this?)
- * Strong client relationship, interpersonal and team skills
- * An ability and/or comfort with client interfacing skills and willingness to do it along with well developed oral and written communication skills
- * Self-starter attitude and ability to work within ambiguity
- * Flexibility and proven ability to diagnose and resolve issues
- * Strong analytical and creative skills
- * Enjoys training/mentoring junior staff
- * The ability to see the "big picture," leveraging the resources of related practices to address the clients' business challenges

- * Working knowledge of Excel, MS Project, MS Word
- * Availability to travel on an as needed basis
- * BA/BS degree plus ASA designation required

Towers Watson is an Affirmative Action/Equal Opportunity Employer, M/F/D/V

Interested candidates should apply in the "Careers" section of our website at <http://www.towerswatson.com>.

Any unsolicited resumes/candidate profiles submitted through our web site or to personal e-mail accounts of employees of Towers Watson are considered property of Towers Watson and are not subject to payment of agency fees. In order to be an authorized Recruitment Agency/Search Firm for Towers Watson, any such agency must have an existing formal written agreement signed by an authorized Towers Watson recruiter and an active working relationship with the organization. Resumes must be submitted according to our candidate submission process, which includes being actively engaged on the particular search. Likewise, for our authorized Recruitment Agencies/Search Firms, if the candidate submission process is not followed, no agency fees will be paid by Towers Watson.

*****To apply for this position please do so directly at:

<http://www.aplitrak.com/?adid=Y2NhbGR3ZWxsLjQ4MjU0LjMwNjNAAdG93ZXJzd2F0c29uLmFwbGl0cmFrLmNvbQ>